

Position: Summer Programs Intern

Status & Location: Temporary, Independent Contractor. Detroit, MI. Compensation: \$15/hr. Hours: 25hrs/week for 8 weeks



Reporting Relationships: Reports to the School & Community Partnerships Specialist and works with various stakeholders to ensure the attainment of organizational and individual goals.

About Mosaic Youth Theatre of Detroit

Mosaic empowers young people to maximize their potential through transformative arts experiences on and off stage. With arts as the motivating catalyst Mosaic develops and inspires the behaviors and critical life and learning skills youth need to have successful, empowered lives through adulthood.

Our Values**Strive for Excellence**

Only the best, nothing less. We are committed to pursuing excellence in our programs, business operations, and partnerships. We are dedicated to investing the time and resources necessary to achieve excellence in all we do.

Dream Boldly

We hold ourselves accountable for courageously pursuing creativity, resourcefulness, and imagination. We embrace innovative, audacious ideas that work towards accomplishing our mission.

Build Community

The uniqueness of each individual contributes to the strength and beauty of the whole. We are committed to upholding safe spaces that prioritize honesty, trust, respect, and integrity. We honor diverse perspectives, lived experiences, and expertise to enhance the communities we serve and those we are a part of creating.

Embrace Joy

We choose to embrace joy as we pursue our mission and work to spread joy to others as we connect, collaborate, create, and incite positive change in our community.

Why We Need You

An exceptional camp experience comes from more than well-maintained spaces and great programming; it takes the right people. Help us facilitate fun-filled youth arts experiences that heal, connect, and inspire.

Mosaic is seeking an enthusiastic intern for our Summer Program, acting as an assistant for our Summer Camps. They will be at camp every day, interacting with the young people, problem solving, greeting and communicating with families, meeting with staff and assisting with the running of the camp.

Applicants must be committed to working with young people in grades 3-8 and able to collaborate with other teaching artists and team members. Eligible candidates will be required to develop and implement activities in connection with our Discover & Explore Curriculums and camp themes.

This internship is offered through the support of the Applebaum Foundation.

Responsibilities + Functions

- Maintaining accurate records for each participant, updating digital information such as demographics and attendance,
- maintaining digital communications with families,
- maintaining and updating supply inventory,
- completing assessment observations for camp staff,
- maintaining and updating licensing data,
- collecting and inputting survey data.
- They may also serve as a teaching assistant and run games and activities at the start of camp.
- The intern must be able to drive and have a valid driver license.

Time Commitment

Training: 10:00 a.m.-3:00 p.m. June 9-12 and June 16-20, 2025

Camp workdays: 8:30a.m.-3:30p.m., Mon-Thurs June 23-July-31, 2025

You May Be the Ideal Candidate If

- You have a passion for youth, arts, youth development, and equity in arts education.
- You are enthusiastic about Mosaic's mission and values.
- You are committed to artistic excellence, including the quality and scope of professional artistic work, and depth of knowledge within vocal music.
- You are an engaging teacher/coach, throughout the creative process, reaching youth across diverse developmental levels, yielding inspiring youth experiences and work; and experience in teaching youth in grades 2-9, including strong classroom management skills.
- You can effectively plan, organize, and prioritize work.
- You have amazing interpersonal skills, including the ability to plan with others, articulate goals and objectives, and adapt to varying student populations and teaching environments.
- Strong verbal communication skills – a persuasive and passionate communicator with excellent interpersonal skills and the ability to work closely with people from diverse cultures and economic backgrounds.
- You are self-motivated, and deadline-driven and can manage and meet multiple deadlines on time.

Additional Attributes

The successful candidate will embrace the essential components of a strong team: open communication, trust, respect, loyalty, and shared vision.

Physical Demands/Work Environment

- Some travel may be required as a part of program delivery, training, and meeting participation.
- Some evening and weekend hours may be required.
- Some heavy lifting and moving of supplies.

Submission Procedure

Interested applicants should visit the Programs section of www.mosaicdetroit.org to learn more about our programs and philosophy.

Submit the following, to hr@mosaicdetroit.org with the subject line "Summer Teaching Artist - [LAST NAME]". Submissions must be received by March 28, 2025.

- A resume highlighting your teaching artist and/or artistic and teaching experience.
- A letter or video sharing:
 - Why you are interested in Mosaic;
 - Telling us about a teacher, mentor, or role model who influenced you;
 - What you most enjoy about teaching artistry with young people.
- Finalist candidates will be contacted for an interview. No calls, please.
- Candidates are subject to a criminal background check before hiring per Mosaic Youth Theatre of Detroit's policy on working with minors.

Mosaic Youth Theatre of Detroit is an Equal Opportunity Employer We are committed to upholding safe spaces that honor diverse perspectives, lived experiences, and expertise to enhance the communities we serve and those we are a part of creating. We do not discriminate based on race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.